Corpus Christi College

Risk Assessment Form

Assessment Ref:	COVID Generic	Issue No:	15	Issue Date:	06/04/2022	Review Date:	30/06/2022

Description of Task (what is to be done)	Minimising harm to individuals and spread of COVID-19 at Corpus Christi College
Details of Activity: (what happens)	On 21st February 2022 January 2022 the UK Government announced its plan for living with COVID-19. This means that with effect from 24th February 2022 : • Individuals are not legally required to self isolate if they test postive for COVID-19. They are advised to stay at home if they can and avoid contact with other people. • Individuals will not have to take daily tests or be legally required to self-isolate following contact with someone who has tested positive for COVID-19. From 1st April 2022 universal free COVID testing (both symptomatic and asymptomatic) has ended in England and there will only be limited free testing available for a small number of at-risk groups. In line with guidance from the Department of Education, the College has withdrawn its policy on the use of face coverings however individuals are advised to consider their use in crowded or poorly ventilated areas.
Frequency of task:	Daily

Assessor Name:	Simon Harding	Assessor Signature:	

Line Manager Name:	Gemma Donaldson	Line Manager Signature:	

Any risk 15 or over after control measures have been put in place must not commence until it has been discussed with the Head of Department

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Likelihood		
1	Very Unlikely	A slim chance that harm will be caused
2	Unlikely	Harm could be caused unless action taken
3	Possible	Harm is likely to be caused unless action is taken
4	Likely	Little doubt that harm will be caused unless action is taken
5	Certain	Harm will certainly be caused unless action is taken

Risk Factor		Likelihood (L)				
1 to 4 Low	**Severity (S)**	1	2	3	4	5
		2	4	6	8	10
5 to 12 Medium		3	6	9	12	15
		4	8	12	16	20
15 to 25 High		5	10	15	20	25

Severity		
1	Insignificant	No Injury
2	Minor	1st Aid injury
3	Moderate	Reportable to the HSE as over 7 day reportable
4	Serious	Immediately reportable to the HSE
5	Catastrophic	Fatal or multiple serious injuries

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Hazard	Those Affected	Uncontrolled Risk Level			Current Controls	Controlled Risk Level			Further Controls
		L	S	R		L	S	R	
Risk of infection from COVID-19 by touching surfaces	All members of College, staff and visitors	3	3	9	• All persons should maintain high standards of hygiene with regular handwashing or, when handwashing is not possible, use of hand sanitiser. Gel sanitiser is available at various points around the College. • Regular cleaning of surfaces with a particular focus on shared surfaces	1	3	3	
Risk of infection from COVID-19 through aerosol transmission	All members of College, staff and visitors	3	3	9	• Ventilation of work, study and recreation spaces of multiple occupancy should be maintained where possible when spaces are in use, e.g. through opening of windows, balancing the need for increased ventilation whilst maintaining a comfortable temperature	1	3	3	
General risk of infection from COVID-19	All members of College, staff and visitors	4	3	12	• If anyone becomes unwell with symptoms or tests positive for COVID-19 they are expected to stay at home, or within their College accommodation and avoid contact with other people (self-isolate). • Regular contact maintained with those who are self-isolating. • Student accommodation will continue to be grouped into 'households' with dedicated access to bathrooms and gyp rooms so that any future self-isolation measures can be undertaken as necessary in response to any outbreak. However no routine communication will be made to household residents upon notification to the College of a positive case.	2	3	6	
Risk of vulnerable persons (including	Vulnerable persons	3	5	15	• National guidance to be followed	1	5	5	

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		L	S	R		L	S	R	
vulnerable, clinically extremely vulnerable, persons with a weakened immune system and pregnant individuals) developing life threatening illnesses.					• Appropriate support provided				
Risk of poor mental health due to requirements to self-isolate/ quarantine or additional workloads – potential to affect decision-making that could lead to inadvertent cross-infection.	All members of College and staff	3	3	9	• Mental health & wellbeing advice and support provided to members and staff during the Coronavirus outbreak from line managers/Tutorial. • Support from other organisations: University, staff health benefit, Public Health England and National Health Service.	2	3	6	

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