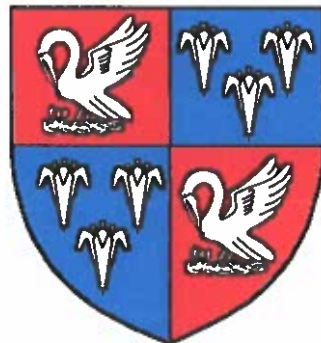




**Corpus Christi College
Cambridge**

RECOMMENDED CAMBRIDGE COLLEGE ACCOUNTS (RCCA)

**For the financial year ended
30 June 2019**





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Corpus Christi College, Trumpington Street, Cambridge CB2 1RH
Charity Registration Number 1137453
Charity Exemption Number X6457
VAT Number GB 213 291 049
www.corpus.cam.ac.uk

The College of Corpus Christi and the Blessed Virgin Mary in the University of Cambridge is a corporate body comprising the Master, the Fellows and the Scholars whose registered office is at Trumpington Street, Cambridge, CB2 1RH. The College is a registered charity and is subject to regulation by the Charity Commission for England and Wales. The charity trustees of the College are the members of the Governing Body, being its Official Fellows, appointed by the Governing Body in accordance with the Statutes of the College.

MEMBERS OF THE GOVERNING BODY AND TRUSTEES OF THE CHARITY

Master

Stuart Laing MA MPhil (to 31.07.18)

Professor Christopher Kelly BA (Hons) (Sydney), PhD, FSA (from 01.08.18)

CJB Brookes MA, PhD

College Lecturer in Mathematics, *Affiliated Lecturer in the Faculty of Mathematics*

Professor CJ Howe MA, PhD, ScD, FLS

Professor of Plant and Microbial Biochemistry

Professor AG Smith BSc (Bristol), MPhil, PhD

Professor of Plant Biochemistry

Professor PC Hewett MA, PhD (Edinburgh)

Food and Wine Steward, Professor of Observational Cosmology and Astrophysics

Professor NE Simmonds MA, LL.M, PhD (30.09.18)

Professor of Jurisprudence

Professor M Warner MA, PhD (London), FRS

Professor of Theoretical Physics

PNR Zutshi MA, PhD, FSA

Tutor

Professor CM Kelly BA (Hons) (Sydney), PhD, FSA (31.7.18)

Keeper of College Pictures and Fine Furniture, *Professor of Classics and Ancient History, Laurence Lecturer in Classics*

D Greaves MA, PhD

Senior Lecturer in Computer Science

Professor S Godsill MA, PhD

Professor of Statistical Signal Processing

Professor EF Wilson MA, PhD

Tutor, *Professor of French Literature and the Visual Arts*

HPC Robinson MA, PhD

Senior Lecturer in Neuroscience

P Kattuman MA (Calicut), PhD

Reader in Economics, Judge Business School

Professor DA Sneath BSc (Ulster), PhD

Tutor, *Professor of Social Anthropology*

KA Seffen MA, PhD, CMath

Building Advisor, *Reader in Structural Mechanics*

Professor JI Warren MA, MPhil, PhD

Tutor, Web Editor, *Professor of Ancient Philosophy*

EJ Winter MA

Director of Development and Communications

S Cain MA, MPhil

College Teaching Officer in English, Fellow responsible for the Taylor Library

M Sutherland BSc, MSc, PhD (Toronto)

Admissions Tutor, Tutor, *Affiliated Lecturer in Physics*

Professor P Cicuta Laurea (Milan), PhD

Professor of Biological Physics

Professor B Kushner BA, PhD (Princeton)

Professor of East Asian History

M Frasca-Spada Laurea (Rome) PhD

Senior Tutor, *Affiliated Lecturer in the Department of History and Philosophy of Science and at the Faculty of Philosophy Lecturer in History*

S Kapila BA (Panjab), MA (New Dehli), PhD (London)

College Treasurer and Second Bursar, GB Secretary

SL Ainger-Brown MA, FCMA, CGMA, FCMI

Clinical Director in the Department Radiology, Associate Lecturer

P Bearcroft MA, MB, Bchir, FRCP, FRCR

Vice President, Tutor, *Professor of Plant Virology*

Professor J Carr BSc, PhD (Liverpool)

Reader in the History of Modern European Knowledge

E Spary BA, MA, PhD

Dean of College, *Professor of Biological Chemistry, Deputy*

Professor J Hirst MA, DPhil (Oxon), FRS

Director of the MRC Mitochondrial Biology Unit



J Morgan MA (Oxon), PhD	Tutor, <i>Reader in Law</i>
P Rendahl BA, MA (Lund), PhD (EUI, Florence)	<i>Reader in Economics</i>
B Pilgrim MChem, DPhil (Oxon) (30.09.19)	<i>Royal Commission for the Exhibition of 1851 Research Fellowship, Fellow in Chemistry</i>
S Bohndiek MA, PhD (London)	<i>Reader in Biomedical Physics</i>
E St John Smith MPharmacol (Bath), PhD	Tutor, Keeper of the Corpus Chronophage/Clock, <i>Reader in Pharmacology</i>
AG Milne MA, PhD	Keeper of the Lewis Collection, Tutor, <i>Judith E Wilson Reader in Poetics</i>
TJ Harvey-Samuel MA	Bursar
A Davison BA, DPhil (Oxon), MA, PhD	Dean of Chapel, <i>Starbridge Lecturer in Theology & Natural Sciences</i>
A Joannides BA, MA, MB, BChir, MRCS, PhD	<i>Clinical Lecturer in Clinical Neurosurgery</i>
V Braithwaite BSc (St Andrews), PhD (30.09.19)	Non-Stipendiary Research Fellow in Biological Sciences
JD Rhodes BA (Univ. of the South), MA (Columbia), PhD (New York)	Warden of Leckhampton, <i>Reader in Film Studies, and Visual Culture</i>
A Kisil BA, PhD (30.09.19)	Sultan Qaboos Research Fellow & College Lecturer in Mathematics
F Iida BEng, MEng (Tokyo) Dr Sc Nat (Zurich)	<i>Reader in Robotics</i>
R Harries BA, MPhil, PhD (30.08.18)	Stipendiary Research Fellow in Modern Visual Culture
I Stefanovici BSc, MSc, PhD (Toronto) (30.09.18)	Microsoft Research fellow
Professor ID Abrahams BSc, ACGI, PhD, DIC (Imperial)	<i>N M Rothschild and Sons Professor of Mathematical Sciences and Director of the Isaac Newton Institute for Mathematical Sciences</i>
F Grey MChem (Oxon), MPhil	William Cook Research Fellow and College Lecturer in Economics
A Berg BA (Harvard), MA, PhD (Chicago)	Gaylord and Dorothy Donnelley Research Fellow in Philosophy
H Soper BA, MSt (Oxon), PhD (31.08.19)	Stipendiary Research Fellow in Anglo-Saxon
M Kromhout BA, MA, PhD (Amsterdam)	Non-stipendiary Research Fellow in Music
C Read MA, MPhil, PhD	Hong Kong Link Research and Teaching Fellow in Modern British History, EB Secretary, <i>British Academy Post-Doctoral Fellow</i>
A Sanger MA, LLM (LSE), PhD	<i>Lecturer in Law</i>
Professor G Viggiani Laurea (Naples), PhD (City University, London)	<i>Professor of Infrastructure Geotechnics</i>
T Nelson BA, MSt (Oxon), PhD	Stipendiary Research Fellow in Classics
J Biggins MA, PhD	<i>Lecturer in Applied Mechanics (Engineering)</i>
P Pietzonka BSc, MSc, PhD (Stuttgart)	Non-Stipendiary Research Fellow in Applied Mathematics and Theoretical Physics, <i>Research Associate, DAMTP</i>
C Bonfio BSc (Siena), MSc (Padova), PhD (Trento)	Non-Stipendiary Research Fellow in Molecular Biology; <i>Marie Curie Individual Research Fellow, MCR Laboratory of Molecular Biology</i>

The above lists Fellows of the College (in order of seniority and election to Fellowship) who are members of the Governing Body (see section 'College Governance'). During the year some Fellows left the fellowship, the dates of their leaving the fellowship are indicated after their name.

On appointment all Fellows are given copies of the Statutes and Ordinances of the College



Contact Information - Principal Advisors

Actuaries

Cartwright Group Ltd
Suite 7, Second Floor
The Hub, IQ Farnborough
Hants GU14 7JP

Auditors

Peters Elworthy & Moore
Salisbury House, Station Road
Cambridge CB1 2LA

Solicitors

Ashtons Legal
Chequers House
77-81 Newmarket Road
Cambridge CB5 8EU

Mills & Reeve LLP

Francis House
112 Hills Road
Cambridge CB2 1PH

Bankers

Lloyds Bank plc (Commercial Banking)
Endeavour House, Chivers Way
Histon, Cambridge, CB24 9ZR

Property Managers and Valuers

Bidwells LLP
Trumpington Street
Cambridge CB2 2LD

Investment Advisors/Managers

Heronbridge Investment Management LLP
1 Queen Street, Bath BA1 1HE

Cambridge University Endowment Fund
Treasury & Investments, Finance Division
Greenwich House, Madingley Rise
Madingley Road, Cambridge CB3 0TX

Securis Investment Partners LLP
12th Floor, 110 Bishopsgate, London EC2N 4AY

Aberdeen Asset Management PLC
Ten Queen's Terrace, Aberdeen AB10 1YG

Longview Partners (Guernsey) Limited
Thames Court, 1 Queenhithe, London EC4V 3RL

Dimensional Fund Advisors Ltd
20 Triton Street, Regent's Place, London NW1 3BF

Legg Mason Global Funds PLC
Riverside Two, Sir John Rogersons Quay
Grand Central Dock, Dublin 2, Ireland

Miura Global Management LLC
101 Park Avenue, New York NY10178

OrbiMed Advisors LLC
601 Lexington Avenue, 54th Floor, New York NY10022

Baillie Gifford & Co
Carlton Square, 1 Greenside Row, Edinburgh EH1 3AN

The Charities Property Fund, c/o Cordea Savills LLP
33 Margaret Street, London W1G 0JD

Phoenix Asset Management Partners Ltd
64-66 Glenthams Road, London SW13 9JJ

ODEY Asset Management LLP
12 Upper Grosvenor Street, London W1K 2ND

Senior and Principal Officers

Head of House/Master: Mr S Laing MA MPhil (to 31.07.18)
Professor C Kelly BA (Hons) (Sydney), PhD, FSA (from 01.08.18)
Senior Tutor: Dr M Frasca-Spada Laurea (Rome) PhD
Bursar: Mr TJ Harvey-Samuel MA



Status

Founded in 1352, the College of Corpus Christi and the Blessed Virgin Mary in the University of Cambridge is the sixth oldest of the thirty-one colleges of Cambridge University. It is an autonomous, self-governing community of Fellows and scholars. The community consists of the Master, 56 active Fellows (40 men and 16 women) and 502 junior members, of whom 275 are undergraduates (151 men and 124 women) and 227 are postgraduates (131 men and 96 women). Postgraduate students include those undertaking both full and part-time study. In addition, 102 full time equivalent members of staff support the College in achieving and upholding its aims and objectives. The College is a registered charity (1137453) and is subject to regulation by the Charity Commission for England and Wales.

Aims and Objectives of the College

The College is an institution of higher education. It continues to promote its statutory charitable objectives “to maintain and support a College within the University of Cambridge for the advancement of education, research, learning and religion”. The College remains an independent foundation while, at the same time, forming part of an internationally renowned collegiate university. The College endorses the University’s mission and core values and views the partnership between University and Colleges as central to Cambridge’s future development. The College plays an active role in University bodies and in formulating University policy.

The College has the following long term aims and objectives:

- A dedication and commitment to the pursuit of the highest standards and quality in teaching and research at undergraduate and postgraduate levels within a stimulating and supportive environment. It maintains the emphasis on the individual in academic and pastoral provision.
- To promote and foster excellence in academic research of the highest quality across a wide variety of disciplines.
- To support a community of Fellows, students and staff allowing the benefits of a large, internationally renowned university to be realised within a small-scale and close knit community.
- To encourage and nurture a community of active alumni contributing to the life and future of the College.
- To manage, enhance and develop its endowments and benefactions, historic buildings and grounds for the benefit of current and future generations.

In pursuit of its objectives, the College admits (as junior members) undergraduates and postgraduate students matriculated in the University of Cambridge. It provides financial and other support to those members that require it and supports teaching and research in the University. In order to support the funding of its activities, the College maintains and manages an endowment of assets including properties. Besides educational, financial and tutorial support, the College supplies accommodation, catering and other services to its members and others.

The College has regard to the Charity Commission’s guidance on public benefit and, inter alia, provides a number of free lectures, concerts and exhibitions for the benefit of the community both nationally and internationally. The College places particular emphasis on sharing its facilities with the local community, the College sports grounds are used by cricket and soccer clubs within the city and the College grounds at the heart of the city are open to the public for most of the year.



Review of activity

276 (2018: 274) undergraduates sat classed University examinations in 2019; 84% (2018: 84%) obtained grades in the First Class or upper division of the Second Class (or in the undivided Second Class). 5 (2018: 11) undergraduates were awarded University prizes. 48 (2018: 47) postgraduate students successfully completed an MPhil or other one year graduate course, 4 (2018: 3) completed clinical studies and 38 (2018: 37) satisfied the requirements for a PhD.

54 (2018: 53) undergraduates received means tested awards totalling £191k (2018: £181k) under the centrally administered Cambridge Bursary Scheme whose goal is to ensure that no UK or EU student should be deterred from applying to Cambridge due to financial considerations. A further £18k (2018: £20k) was disbursed by College Tutors in hardship funds; scholarships and prizes worth £13k (2018: £15k) were awarded by the Governing Body to reward excellence and achievement; £79k (2018: £64k) in grants were awarded for travel and vacation study. The Graduate Tutors made grants to postgraduates totalling £184k (2018: £125k) for fees, research and maintenance.

Research Fellowships were awarded in Mathematics (the Sultan Qaboos Research Fellowship) and Philosophy.

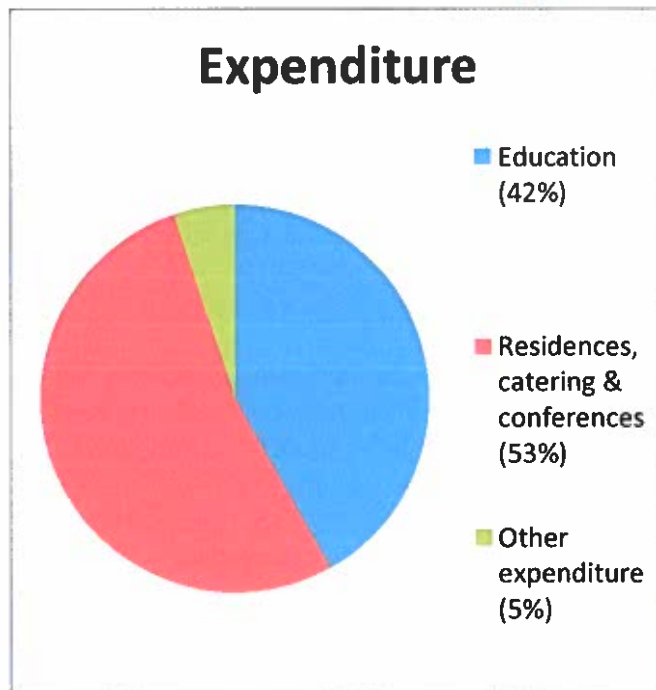
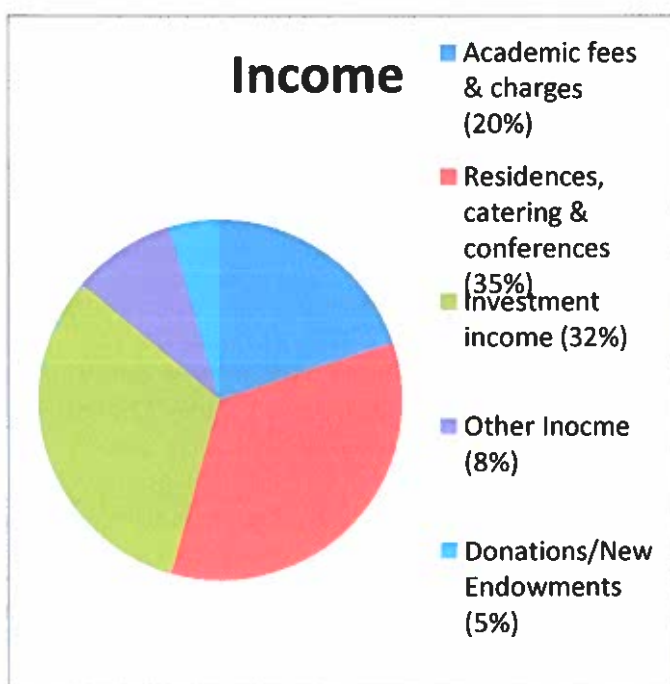
The College continues to place significant emphasis on its wide ranging access and outreach effort. The disruption caused by the Spine building project limited the amount of on-site activity we were able to do through the year so we replaced the March masterclasses with a series of essay competitions. The hard work in broadening and deepening our outreach activity over recent years paid off and enabled us to succeed despite this temporary interruption.

Through an intensive programme of events including Open Days, Summer Schools, visits to schools, school visits to Corpus and Higher Education fairs a total of over 2,673 (2018: 4,100) pupils had interaction with the College and its Fellowship. This level of activity was reflected in the December 2018 admissions round with the College receiving 506 (2018: 435) applications for undergraduate admission, the highest level in our history and a year-on-year increase of 16.3%. The College is very grateful to those alumni who have generously supported our access and outreach efforts.

Financial Review – overview of the year

At the Unrestricted level the College recorded a deficit of £959k before other gains and losses versus a surplus of £662k in the year to June 2018. Including Restricted and Endowment items, the College recorded a deficit before other gains and losses of £635k in the year to June 2019 against an equivalent surplus of £611k in the prior year.

This deficit, which is lower than that initially budgeted, reflects increased levels of expenditure on the Spine Project where construction was at its most intense during this year (notably the hire of temporary kitchens for much of the year under review) as well as reduced conference and event income due to the disruption in services caused by the project. While this was expected it is never pleasant to record a deficit of this magnitude but it is gratifying to have delivered the project significantly below the original budget. We also continued to improve our deployment of restricted funds, a multi-year initiative started in the prior year. This can be seen in the higher level of expenditure on education in Restricted funds at £1,487k vs £1,073 in the year to June 2018. The principal areas of income and expenditure and their respective proportions are illustrated below:



College Funding

Corpus is funded from several sources including fees, accommodation and catering revenues from the student body, donations, investment and conference income. The College also has borrowings of £10m against net assets as at 30 June 2019 of £231.6m (2018: £233m). The College’s operating income (i.e. income from academic fees and charges, conferences and catering) does not cover the College’s expenditure. The College is therefore reliant on income from donations, its endowment and the conference and events business to ensure its continued financial stability. It remains the College’s intention to run an extremely conservative balance sheet, as witnessed by a year-end ratio of debt/net assets of 4.5% (2018: 4.3%). Nevertheless long term interest rates have continued to fall and the College is currently reviewing opportunities for a further long term private placement to fund future capital projects and investment.

Academic Fees and Charges

Academic fees consist of the College fee and grants to support teaching and research. The sources of funding are tuition fees payable by or on behalf of undergraduates and postgraduates. Fee income from these sources grew by 4.6% (2018: 6.4%) in the year under review to £2.3m (2018: £2.2m).

Conferences and catering

The College’s conference and catering business generated £0.9m of revenues, a significant but anticipated decline from the prior year. This performance was expected given the impossibility of hosting many external events during the disruption caused by the Spine project. What is important now is for the business to bounce back strongly in 2019/20 and I am pleased to report that the summer season of 2019 (when much of the revenue for the year is booked) has been extremely strong as loyal clients have returned and new clients have enjoyed the improved facilities we now offer.



Donations, legacies and Benefactions

The College relies extensively on donations, legacies and benefactions to grow the capital value of its endowment and also to fund capital projects and educational activities (Fellowships, Bursaries and Access/Outreach programmes). In the year 2018/19 the College received £1.5m in aggregate donations and legacies versus £0.9m in the prior year recording a 65.2% increase. The College is profoundly grateful to all its donors for their magnificent support. Philanthropic support for the increase in teaching, operational and capital costs arising from the College's innovative bridging course initiative, starting in 2020, will be an important axis of our future fundraising activity.

All donations (including the recovery of Gift Aid where applicable) are reported in the Consolidated Statement of Comprehensive Income and Expenditure. The College is registered with the Fundraising Regulator and agrees to abide by its code of practice. The College carries out all fundraising activities itself without the use of a third party fundraiser. The College also invested significant time preparing its alumni and fundraising activities for compliance with the General Data Protection Regulations (GDPR).

Endowment and Investment Performance

The capital value of the College's Endowment stood at £111.1m at 30 June 2019 (£109.4m in the prior year). The return on investment for the year (i.e. total return less new donations to the endowment) was 2.6%. This compares to the ARC Balanced Asset Charity index which returned 3.0%. Our retail and residential property investment holdings in Cambridge were marked down as a result of the ongoing difficulties in those markets arising from internet disruption and Brexit driven inertia respectively. While this is unhelpful for the growth of the endowment's capital value it is important to remember that our property plays a very strong income generation function in the overall endowment and that these properties remained fully let at good rents through the year. Thus, the properties' capital value from year to year is of less concern to us than their long term income generation capacity which remains robust. The College's securities portfolio generated a return of 3.6% over the year, not stellar by any means but ahead of the ARC benchmark. We also began the phased investment of the long term loans originally taken out for the Spine project but eventually not needed for that purpose given our strong execution against budget and robust cashflow. The College's Investment Committee (comprising seven internal and five external members) meets termly and monitors performance, asset allocation, risk and liquidity throughout the year.

The College has a minimum target of maintaining the real value of the Endowment while drawing down a sufficient amount to support its activity. It is exceptionally important for the College to continue to grow its resources so it can continue to provide education at the highest level, support research and maintain and improve its facilities. The College Spending Rule stipulates an annual drawdown rate of 3.75% based on the average endowment value for the preceding 20 quarters. This is due for review in 2020.

Capital Expenditure and Building works

In March 2019 we completed the Spine Project, the scope of which was discussed in prior years' reports. The project was completed more or less on time and significantly under budget. This was quite a pleasing achievement given the delicate task of fitting a 21st century institutional kitchen into a 14th century building. Much has been written about the project in other College journals, and in this report in prior years. Suffice to say that the internal team cohered well, the external professional team delivered for us and the community was wonderfully resilient throughout. We now have a catering setup appropriate to the extent and variety of year round provision which our College and external business requires. We have also restored some of the College's most heavily used and historically significant spaces to a very high standard and with rigorous adherence to their original plans, bringing back into use and displaying some of the College's most beautiful assets. This very significant investment should serve the College well for decades.



While much of the work is capitalized in the balance sheet there was of course significant expenditure (such as the aforementioned hire of temporary kitchens) which has to be expensed and this is the major driver behind this year's deficit.

Refurbishment works to the Master's Lodge were also completed during the year and over the summer of 2019 we refurbished F staircase and the McCurdy Rooms in the SCR suite.

The College's operational properties are recorded within the tangible assets of the balance sheet. The maintenance of these beautiful buildings (most of which are Grade I or II listed) imposes a significant burden on the College's finances. An appropriate level of expenditure on the College's operational buildings is deemed to be 1.5% pa of the insurance replacement value. While this has broadly been maintained for the last five years, the College is still compensating for a significant period of under investment in the estate in the two prior decades.

Future Capital projects

The exciting introduction of the Corpus Bridging course to widen access and improve study skills for students from disadvantaged areas creates a need for more student accommodation. We are therefore drawing up plans for a significant restructuring of 23 Cranmer Road to improve its layout accompanied by an adjacent new build extension to deliver 15-20 extra rooms.

During the year we also received Ashton House back into College possession with the sad passing of Eilin Page. During the coming year we will start to make plans to bring this building back into College use, making the best of its magnificent position adjacent to Newnham House and near the Sidgwick site.

The student accommodation in Old Court is also being reviewed for refurbishment. This is an immensely delicate undertaking and we will be taking considerable professional and conservation advice before formulating plans.

We also need to repair the Boathouse which we share with Sidney Sussex, Girton and Wolfson, especially the roof.

The College has recently appointed a College Architect to work with the Buildings Committee, Bursary and Clerk of Works on a broad mandate to optimize our care of the historic fabric and bring consistent and updated best practice to all our undertakings in caring for the estate.

Staff Costs, Employment policy, Pensions and Equal Opportunities

Total employment costs comprised 41.8% (2018: 41.3%) of total costs in the year under review and are the College's largest single category of overhead. The Remuneration and Benefits Committee (which includes external members) is tasked with ensuring good governance and compliance with Charity Commission guidelines.

The College makes pension fund contributions on behalf of its employees to five schemes: three defined benefit schemes, the Cambridge Colleges Federated Pension Scheme (CCFPS), the Universities Superannuation Scheme (USS) and the Church of England Funded Pension Scheme (CEFPS) and two defined contribution schemes (Aviva and NEST). The College's share of the CCFPS deficit was £236k vs £121k in the prior year, reflecting lower discount rates which magnify future liabilities. On a technical provisions basis our CCFPS scheme is in surplus. The College also now presents its theoretical share of the USS deficit in the balance sheet as a liability. At 30 June 2019 this was £909k vs £335k in the prior year, although this number fails to account for the "last man standing" nature of that scheme and at 30 June 2019 the 2018 valuation exercise still remained unresolved (subsequent to the balance sheet date a resolution has been agreed by the Joint Negotiating Council). The large increase in this theoretical share of the deficit is primarily due to the steep decline in discount rates witnessed during 2019, which have the effect of magnifying the present value of future pension liabilities. The challenges surrounding the future funding of USS remain a major concern for



the sector. The College's contributions are rising quite steeply. The first instalment of the Joint Expert Panel's report received during the year made a very helpful contribution to resolving certain aspects of this difficult issue. It is to be hoped that the second instalment, due imminently, is similarly constructive.

The College's share of the CEFPS deficit at 30 June 2019 was £0k vs £24k in the prior year. A full explanation of pension related matters is contained in Notes 16 and 26. The College has adopted the Living Wage and is committed to the principle and practice of equal opportunities, and aims to be an equal opportunities employer. The College again employed 4 Apprentices at 30 June 2019

Reserves Policy

The College's unrestricted funds and reserves amount to £192.3m (2018: £194.5m) and are represented in the balance sheet by the College's operational buildings, which are used for teaching and residential purposes and part of the College's investment assets. The restricted funds amount to £39.2m (2018: £35.1m), represented by part of the investment portfolio.

Environmental Policy

The College aims to manage its activities, buildings and estates to promote environmental sustainability, conserve natural resources and prevent environmental pollution and to bring about a continual improvement in its environmental performance. The College's efforts in respect of sustainable energy consumption were recognised by a third successive platinum award in the Green Impact awards, organised by the Environment and Energy department of the University. The Conservation Studio received a Bronze Lab Award. The College is committed to reducing its carbon emissions, water consumption and waste footprint. The kitchens in Old House and Leckhampton have both moved to induction cooking to reduce our gas consumption. An Energy Working Group has been formed which makes specific recommendations to reduce the College's carbon footprint. We have retrofitted LED lighting throughout the Taylor Library, which will bring significant reductions in energy usage. Our ongoing planned maintenance programme has been consistently improving insulation and boiler efficiency across the estate. We are also working with other Colleges to obtain far more accurate data about the carbon footprint deriving from our energy use over this year in order to provide a baseline for future targeted reductions. All electricity is purchased from renewable sources of generation.

Risk Management and Assessment

The major risks to which the College is exposed are reviewed regularly by College Committees and these are reported to the Governing Body. Systems are in place and reviewed regularly in order to mitigate all identified risks. Relevant Committees and individuals in College are charged with responsibility for evaluating risks within their areas of responsibility and advising the Governing Body on the probability of occurrence, nature and likely severity of impact, together with the steps taken in mitigation. The College is faced with numerous risks (extending from owning and operating historic operational buildings, IT, legislation and regulation, academic and pastoral care, investment performance and financial management), not all of which can be mitigated through insurance. The College Health and Safety Policy Statement is reviewed regularly, endorsed by the Governing Body and is displayed in College. The College has a Risk Register, which is reviewed annually by the Executive Body.

Financial Outlook and Plans for the Future

I feel like a stuck record in observing that Brexit, Government policy towards the financing of Higher Education, and the difficulties of finding a suitable funding solution for USS remain overarching issues of concern (for the third consecutive year). Within the College we are working to improve access, (the bridging course is a particularly clear and original indication of this effort) and to care for and update the estate so that our wonderful historic buildings are complemented by modern facilities that stand comparison with the best. We are also working to benefit from the low interest rates that drive up pension deficits by sourcing



debt finance for the very long term at competitive rates. This will support our capital planning and investment activity, delivering the operational and financial resources that best enable us to fulfil our academic and charitable mission.



Public Benefit Statement

Public Benefit Statement

In the founding charter and the College Statutes and Ordinances and as reconfirmed in a Governing Body resolution in 2010, the College's charitable purposes are clearly articulated. These are the advancement of education, research, learning and religion for the public benefit by the provision, support and maintenance of the College in the University of Cambridge. The Governing Body is satisfied that the activities as described in these Reports and Accounts meet the public benefit requirements of a registered charity. The full public benefit statement has been lodged with the Charities Commission but can be summarised as follows:-

Education

The provision (with other Colleges of Cambridge and the University of Cambridge) of an education for undergraduate and graduate students that is recognised internationally as being of the very highest standard. Education and teaching is provided in small groups which allows for strong pastoral, administrative and academic support through the tutorial and postgraduate mentoring systems. The College provides a residential community with social, cultural, musical, recreational and sporting facilities available to all students. These facilities allow them the opportunity to realise their full academic and personal potential whilst studying at the College. Accommodation and catering is provided at reasonable rates. The College provides bursaries and studentships when needed to both undergraduate and postgraduate members of limited means. The general public are also able to attend various educational activities in the College.

Research

The College supports research in a number of ways. It provides Research Fellowships to outstanding academics at an early stage of their careers, this enables them to develop and focus on their research in this formative period before undertaking a full academic post. It supports research work pursued by its Fellows through promoting interaction across disciplines, providing facilities and grants for national and international conferences, research trips and research materials. It encourages the publication of research by members of the College through papers, journals or other suitable means. Visiting Fellowships are available to encourage overseas academics to take a period of research leave from their institutions and work in Cambridge.

Learning

The College maintains the Taylor Library, an extensive up to date library (including special collections) for all members where publications and journals can be accessed with a catalogue integrated into that of the University. It provides a valuable resource for students and Fellows of the College, alumni, members of other Colleges and the University of Cambridge, external scholars and researchers. The Parker Library, an important manuscript library of international significance, is open to scholars and researchers from Cambridge and globally. Frequent guided tours, public viewings and exhibitions are held in conjunction with the sub-librarians and the Cambridge Tourist Office.

The Fitzwilliam Museum exhibits the College's Lewis Collection which is on long term loan. Revd. Samuel Savage Lewis (1836-1891) left to the College a large collection of classical coins and other objects.

Religion

The College Chapel is regularly open to visitors of all faiths or none; there is no geographical, age or religious restriction for those attending the Chapel in the College. The chapel is maintained and supported by the College as a place of religious worship. The Dean of Chapel holds regular services in which the College choir participates; these services are open to the public and visitors. The College supports, through the Dean of Chapel and others, the emotional, mental and spiritual well-being of all members of the College Community. The College offers choral and organ scholarships and



instrumental awards. The College maintains its historic connections and links with other churches and parishes through its involvement as Patron of several parishes. The College has established links with local cultural foundations and seeks to develop them further.

The College within the community

The College makes a particular point of sharing and extending the use of its facilities with the local community and local organisations. The College sports ground and boathouse are used by rounders, cricket, soccer and rowing clubs and schools in the city. The College grounds in the heart of the city are open to the public for most of the year. The College hosts local events and functions throughout the year and supports the Corpus Playroom (a small theatre space) whose daily operations are run by the ADC Theatre.



Corporate Governance

1. The following statement is provided by the Governing Body to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137453) and subject to regulation by the Charity Commission for England and Wales. The members of the Governing Body are the charity trustees and are responsible for ensuring compliance with charity law.

The Master and Fellows constitute the Governing Body of the College, to whose meetings are invited Junior Member representatives (for open business). The Fellows of the Governing Body are the Trustees of the charity and responsible for ensuring compliance with charity law. The Governing Body is constituted and regulated in accordance with the College Statutes and Ordinances which together also govern the activities of the College. The Governing Body is responsible for the strategic direction of the College, for its on-going administration, and for the management of its finances and assets. Meetings are held seven times a year under the chairmanship of the Master. The Governing Body acknowledges its responsibility to act with prudence and care to ensure the College complies with relevant laws and regulations. The Governing Body elects all Fellows of the College. There is a Register of Interest for all Trustees, which is updated annually. Declarations of interest are made at the start of each meeting. The Executive Body supports the Governing Body.

The Executive Body consists of 8 elected members and no more than 4 ex-officio members. It is responsible for the control and management of the College's affairs as delegated by the Governing Body. There are also a range of committees including: Audit, Development, Estates and Finance, Fellowship, Investment, Buildings, Remunerations and Benefits and Staff.

The Master as Head of House has statutory powers of governance and is also Chairman of the Governing Body. The Bursar is accountable to the Governing Body and has overall responsibility for the finances, operations and general administration of the College. The Senior Tutor, also accountable to the Governing Body, has overall responsibility for admissions, education and welfare of undergraduate students. The Tutor for Advanced Students has particular responsibility for graduate students. The Warden of Leckhampton has responsibility for Leckhampton, the College's graduate centre in West Cambridge.

3. It is the duty of the Audit Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the Governing Body on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors; to make an annual report to the Governing Body.
4. The Members of the Governing Body are set out on page 1.



Responsibilities of the Governing Body

The Governing Body is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Governing Body are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis and be satisfied the College has adequate resources to continue in operation for the foreseeable future.

The Governing Body is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governing Body is responsible for the maintenance and integrity of the corporate and financial information included on the College's website (www.corpus.cam.ac.uk). Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Internal Control

1. The Governing Body is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which the Governing Body is responsible, in accordance with the College's Statutes.
2. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
3. The systems of internal control are designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. These processes were in place for the full financial year and up to the date of approval of these financial statements.
4. The Governing Body is responsible for reviewing the effectiveness of the system of internal control.
5. The Governing Body's review of the effectiveness of the system of internal control is informed by the work of the various Committees, the Bursar, and College officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports.

A handwritten signature in blue ink, appearing to read 'T. J. Key - Sec'.



Independent auditors' report to the Trustees/Governing Body of Corpus Christi College

Opinion

We have audited the financial statements of Corpus Christi College (the 'College') for the year ended 30 June 2019 which comprise the Statement of Comprehensive Income and Expenditure, the Statement of Changes in Reserves, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the College's affairs as at 30 June 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governing Body's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governing Body's have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the College's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



Other information

The Governing Body is responsible for the other information. The other information comprises the information included in the Operating and Financial Review other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the Operating and Financial Review is inconsistent in any material respect with the financial statements ; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Governing Body

As explained more fully in the Governing Body's responsibilities, the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.



Use of our report

This report is made solely to the College trustees, as a body, in accordance with College's statutes, the Statutes of the University of Cambridge and the Charities Act 2011. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Peters Elworthy & Moore.

PETERS ELWORTHY & MOORE

Chartered Accountants and Statutory Auditors

Salisbury House
Station Road
Cambridge
CB1 2LA

3 December 2019

Peters Elworthy & Moore is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.



Statement of Principal Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge and applicable United Kingdom Accounting Standards. In addition, the financial statements comply with the Statement of Recommended Practice "Accounting for Further and Higher Education Institutions" (the SORP) and with the Financial Reporting Standard FRS102.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that the College is satisfying its obligations that all fee income is spent for educational purposes. The analysis required by the SORP is set out in notes to the accounts.

Basis of accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments and certain operational properties which is included at valuation.

Basis of consolidation

The consolidated financial statements include the College and its wholly owns subsidiary undertakings; Corpus Developments Ltd (dormant) and Corpus Conferences Ltd. Details of the subsidiary undertakings included are set out in the notes to the accounts. Intra-group balances are eliminated on consolidation.

The consolidated Financial Statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

Academic fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

Research and Grant income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

Donations, benefactions and endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is in receipt of or entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective.



2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College.
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income.
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

All donations are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is in receipt of or entitled to the income.

Investment income and change in value of investment assets

Investment income and the change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

Total return

The College invests its endowment investment portfolio and allocates a proportion of the related earnings and capital appreciation to the income and expenditure account in accordance with the total return investment concept. The allocation to income is determined by a spending rule, currently 3.75% (prior to 30 June 2015 it was 4%), which is designed to stabilize annual spending levels from the endowment. The income transferred to the income and expenditure account on this total return basis is calculated using a formula that uses the weighted average quarterly value of the College's investment portfolio over a five year period up to the commencement of the current accounting year. Total Return was adopted as a methodology and first reported in the financial statements ended June 2011.

Other income

Income is received from a range of activities including residences, catering, conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

Gifts in kind

Properties, investments, and other fixed assets donated without restrictions to the College are included as donation income at market value at the time of receipt, if restricted they are recorded as restricted income and the relevant restriction applied.

Cambridge Bursary Scheme

The Cambridge Bursary Scheme (CBS) administration changed in 2016/17.

- SLC (Student Loans Company) assesses the students for CBS eligibility.
- SLC pays the student direct for the CBS payment and then takes the funds from the College by direct debit.
- At the end of the term, Cambridge University provides the College with a list of student's and how much their and the College's contribution is.

The College has shown the gross payment made to eligible students and a contribution from the University as Income under Restricted "Academic Fees and Charges", although strictly speaking this was not a College transaction for this year.

The net payment of £128k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income (see note 1)	£98k
Expenditure	£226k



Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate of exchange prevailing at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Fixed assets

Operational Freehold Land and buildings

Land and Buildings held for operational purposes are stated at depreciated replacement cost as at 30 June 2003 with subsequent additions at cost. The valuation in June 2003 was carried out by Bidwells LLP, Chartered Surveyors.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred to 30 June. They are not depreciated until they are brought into use.

Finance costs, which are directly attributable to the construction of buildings are not capitalised as part of the cost of those assets.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable.

Freehold land is not depreciated as it is considered to have an indefinite useful life. Freehold buildings (including the cost of major renewals) are depreciated on a straight line basis over their expected useful economic life of 100 years.

Land held specifically for development, investment and subsequent sale is included in current assets at the lower of cost and net realisable value.

Maintenance and Renewal of Premises

The college has a maintenance plan, which is reviewed on an annual basis. The cost of any routine maintenance costing less than £10,000 is charged to the Income and Expenditure account as it is incurred. The cost of major refurbishment and maintenance costing more than £10,000 is capitalised and depreciated over the useful economic life of the asset concerned.

The college may also set aside sums to meet future maintenance costs, these being disclosed within general reserves

Furniture, fittings, computer and general equipment

Furniture, fittings, computer and general equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10 years (10% per annum)
Motor vehicles and general equipment	5 years (20% per annum)
Computer equipment	3 years (33% per annum)



Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

Heritage assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 July 1999 have not been capitalised since reliable estimates of cost or value are not available on a cost-benefit basis. Acquisitions since 1 July 1999 have been capitalised at cost or, in the case of donated assets, at expert valuation on receipt. Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Contingent liabilities and assets

A contingent liability arises from a past event that gives the College a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the College. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the College a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the College.

Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.



Taxation

The College is a registered charity (number 1137453) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax for which it operates as a VAT group with the wholly owned College subsidiaries. The College is a partially exempt organisation for VAT purposes. With the approval of H M Revenue and Customs, it has adopted a methodology that enables it to recover part of the VAT on its expenses. Though recovered VAT exceeds the VAT previously recoverable under the former CVCP guidelines, input tax on purchases is, nevertheless, largely irrecoverable.

Contribution under Statute G, II

The College is liable to be assessed for a Contribution under the provisions of Statute G,II of the University of Cambridge. This contribution is used to fund grants to colleges from the Colleges Fund. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's investment assets as at the end of the previous financial year.

Pension costs

The College contributes to a number of defined benefit schemes. The College participates in the Universities Superannuation Scheme (USS Ltd).

The College also contributes to the Cambridge Colleges' Federated Pension Scheme (CCFPS), another defined benefit scheme. The assets of the scheme are measured at fair value, and the liabilities are measured on an actuarial basis using the projected unit method and discounted at an appropriate rate of return. The College's share of the surplus or deficit of the scheme is recognised as an asset or liability on the balance sheet. The current service costs, being the actuarially determined present value of the pension value of the pension benefits earned by employees in the current period, are included within staff costs. Investment income includes the net of the expected return on assets, being the actuarial forecast of total return on the assets of the scheme, and the interest cost being the notional interest cost arising from unwinding the discount on the scheme liabilities.

Full notes are given for these schemes.

The College contributes to USS, Aviva and NEST defined contribution schemes in order to meet its regulatory requirement under automatic enrolment. The staging date notified by the Pensions Regulator for Corpus was April 2014, with re-enrolment in June 2017.

Employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

Reserves Policy

The College's reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold to perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.



Consolidated Statement of Comprehensive Income and Expenditure
Year ended 30 June 2019

	Note	Unrestricted £000	Restricted £000	Endowment £000	2019 Total £000
Income					
Academic fees and charges	1	2,184	98		2,282
Residences, catering and conferences	2	3,973			3,973
Investment income				3,643	3,643
Endowment return transferred	3	2,713	1,080	(3,793)	
Other income		86	16		102
Total income before donations and endowments		8,956	1,194	(150)	10,000
Donations		531			531
New endowments			186	781	967
Other capital grants for assets					
Total income		9,487	1,380	631	11,498
Expenditure					
Education	4	3,597	1,487		5,084
Residences, catering and conferences	5	6,417			6,417
Investment management costs		(200)		200	
Other expenditure		577			577
Contribution under Statute G.II		55			55
Total expenditure	6	10,446	1,487	200	12,133
Surplus/(deficit) before other gains and losses		(959)	(107)	431	(635)
Gain/(loss) on disposal of fixed assets	8				
Gain/(loss) on investments	9	(204)	97	(726)	(833)
Surplus/(deficit) for the year		(1,163)	(10)	(295)	(1,468)
Other comprehensive income					
Unrealised surplus on revaluation of fixed assets					
Actuarial gain/(loss) in respect of pension schemes	16	(77)			(77)
Unrealised gain/(loss) on foreign currency		85			85
Total comprehensive income for the year		(1,155)	(10)	(295)	(1,460)

	Unrestricted £000	Restricted £000	Endowment £000	2018 Total £000
	2,092	90		2,182
	4,370			4,370
			3,143	3,143
	2,556	958	(3,514)	
	446	20		466
	9,464	1,068	(371)	10,161
	416			416
		224	267	491
	9,880	1,292	(104)	11,068
	3,293	1,073		4,366
	5,490			5,490
	(166)		166	
	543			543
	58			58
	9,218	1,073	166	10,457
	662	219	(270)	611
	465	210	4,047	4,722
	1,127	429	3,777	5,333
	303			303
	(1)			(1)
	1,429	429	3,777	5,635



Statement of Changes in Reserves
Year ended 30 June 2019

	Income and expenditure reserve			Revaluation reserve £000	Total £000
	Unrestricted £000	Restricted £000	Endowment £000		
Balance at 1 July 2018	133,180	5,167	94,683		233,030
Prior Year Adjustment:					
Surplus/(Deficit) from income and expenditure statement	(1,163)	(10)	(295)		(1,468)
Other comprehensive income	9				9
Release of restricted capital funds spent in the year					
Transfers between revaluation and income and expenditure reserve		(2)	2		
Balance at 30 June 2019	132,026	5,155 (note 18)	94,390 (note 17)		231,571

	Income and expenditure reserve			Revaluation reserve £000	Total £000
	Unrestricted £000	Restricted £000	Endowment £000		
Balance at 1 July 2017	131,755	4,744	90,899		227,398
Prior Year Adjustment deferred capital opening balance	(2)				(2)
Surplus/(Deficit) from income and expenditure statement	1,127	429	3,777		5,333
Other comprehensive income	301				301
Release of restricted capital funds spent in the year					
Transfers between revaluation and income and expenditure reserve	(1)	(6)	7		
Balance at 30 June 2018	133,180	5,167 (note 18)	94,683 (note 17)		233,030

The notes on pages 27 to 45 form part of these accounts



Consolidated and College Balance Sheets as at 30 June 2019

		2019	2019	2018	2018
	Note	Consolidated £000	College £000	Consolidated £000	College £000
Non-current Assets					
Fixed assets	8	123,651	123,651	120,040	120,040
Heritage assets	8				
Investments	9	111,136	111,136	109,419	109,419
Current assets					
Stocks	10	198	198	184	184
Trade and other receivables	11	1,549	1,591	1,538	1,613
Cash and cash equivalents	12	8,958	8,830	14,216	14,116
Creditors: amounts falling due within one year	13	(2,339)	(2,283)	(1,824)	(1,837)
Net current assets		8,366	8,336	14,114	14,076
Total Assets less current liabilities		243,153	243,123	243,573	243,535
Creditors: amounts falling due after more than one year	14	(10,430)	(10,430)	(10,000)	(10,000)
Provisions					
Pension provisions	16	(1,145)	(1,145)	(480)	(480)
Other provisions	15	(7)	(7)	(63)	(63)
Total net assets		231,571	231,541	233,030	232,992
Restricted reserves					
Income and expenditure reserve – endowment reserve	17	94,390	94,390	94,683	94,683
Income and expenditure reserve – restricted reserve	18	5,155	5,155	5,167	5,167
Unrestricted Reserves					
Income and expenditure reserve – unrestricted		132,026	131,996	133,180	133,142
Total Reserves		231,571	231,541	233,030	232,992

The financial statements were approved by the Governing Body on 25 November 2019 and signed on its behalf by:

T. J. Kay-Saul

The notes on pages 27 to 45 form part of these accounts



**Consolidated Cash Flow Statement
For the year ended 30 June 2019**

	Note	2019 £000	2018 £000
Net cash inflow from operating activities	20	(928)	(1,596)
Cash flows from investing activities	21	(795)	(2,446)
Cash flows from financing activities	22	(333)	(368)
Increase/(decrease) in cash and cash equivalents in the year		(2,056)	(4,410)
Cash and cash equivalents at beginning of the year		16,730	21,140
Cash and cash equivalents at end of the year	12 & 9	14,674	16,730

The notes on pages 27 to 45 form part of these accounts



Notes to the Accounts
For the year ended 30 June 2019

1	Academic fees and charges	2019	2018
		£000	£000
	Colleges fees:		
	Fee income received at the Regulated Undergraduate rate	1,029	1,043
	Fee income received at the Unregulated Undergraduate rate	353	343
	Fee income received at the Graduate rate	787	695
	Other income	15	11
	Cambridge Bursary Scheme (restricted)	98	90
	Total	2,282	2,182

2	Income from residences, catering and conferences	2019	2018
		£000	£000
	Accommodation		
	College members	2,271	2,193
	Conferences	686	889
	Catering		
	College members	796	893
	Conferences	220	395
	Total	3,973	4,370

3	Endowment return and investment income	2019	2018
		£000	£000
3a	Analysis		
	Total return contribution (see note 3b)		
	Income from:		
	Land and buildings	1,915	1,833
	Securities	1,765	1,577
	Fixed interest securities		
	Income from short-term investments		
	Other interest receivable	113	104
	Total	3,793	3,514
	The total return contribution is calculated as set out in the accounting policy on recognition of income and endowment return		
3b	Summary of total return		
	Income from:		
	Total Return Drawdown	(150)	(371)
	Endowment Return and investment Income	3,794	3,514
	Gains/(losses) on endowment assets:		
	Land and buildings	85	161
	Securities and cash	(918)	4,561
	Investment management costs (see note 3c)	(200)	(166)
	Total return for year	2,611	7,699
	Total return transferred to income and expenditure reserve (see note 3a)	(3,794)	(3,514)
	Unapplied total return for year included within Statement of Comprehensive Income and Expenditure (see note 19)	(1,183)	4,185



Notes to the Accounts
For the year ended 30 June 2019

3c	Investment management costs	2019	2018
		£000	£000
	Land and buildings		
	Securities	200	166
	Other investments		
	Cash		
	Total	200	166

4	Education expenditure	2019	2018
		£000	£000
	Teaching	1,420	1,314
	Tutorial	817	790
	Admissions	672	350
	Research	419	351
	Scholarships and awards	720	558
	Other educational facilities	1,036	1,003
	Total	5,084	4,366

5	Residences, catering and conferences expenditure	2019	2018
		£000	£000
	Accommodation		
	College members	3,797	3,192
	Conferences	765	863
	Catering		
	College members	1,582	1,124
	Conferences	273	311
	Total	6,417	5,490

6a	Analysis of 2018/2019 expenditure by activity	Staff costs (note 7)	Other operating expenses	Depreciation	Total
		£000	£000	£000	£000
	Education (note 4)	2,782	1,954	348	5,084
	Residences, catering and conferences	2,074	3,212	1,131	6,417
	Other	221	411		632
	Totals	5,077	5,577	1,479	12,133
	Expenditure includes fundraising costs of £322,939. This expenditure includes the costs of alumni relations.				



Notes to the Accounts
For the year ended 30 June 2019

6b Analysis of 2017/2018 expenditure by activity					
	Staff costs (note 7)	Other operating expenses	Depreciation	Total	
	£000	£000	£000	£000	
Education (note 4)	2,126	1,911	329	4,366	
Residences, catering and conferences	1,981	2,437	1,072	5,490	
Other	207	394		601	
Totals	4,314	4,742	1,401	10,457	
Expenditure includes fundraising costs of £283,837. This expenditure includes the costs of alumni relations.					

6c Auditors' remuneration		2019	2018
		£000	£000
Other operating expenses include:			
Audit fees payable to the College's external auditors		24	24
Other fees payable to the College's external auditors		1	7
Total		25	31

7 Staff costs						
Consolidated	College Fellows	Other academic	Non-academic	2019 Total	2018 Total	
	£000	£000	£000	£000	£000	
Staff costs:						
Emoluments	1,027		2,832	3,859	3,740	
Social security costs	73		232	305	291	
Other pension costs	692		221	913	283	
	1,792		3,285	5,077	4,314	
Average staff numbers (full-time equivalents):						
Academic (numbers in Governing Body)	54			54	60	
Non-academic (full time equiv.)	3		104	107	109	
Total	57		104	161	169	
The Governing Body at the year-end comprises 52 Fellows, of which 32 declared above are stipendiary.						
The number of officers and employees of the College, including Head of House, who received emoluments in the following ranges was:						
				2019 Total	2018 Total	
				£000	£000	
£100,001 - £110,000				0	0	
No officer or employee of the College, including the Head of House, received emoluments of over £100,000.						
Key management personnel						
Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College. This includes aggregated emoluments paid to key management personnel. Aggregated emoluments consist of salary and taxable benefits but exclude any employer's pension contribution.						
				2019 Total	2018 Total	
				£000	£000	
Key management personnel				0	0	



**Notes to the Accounts
For the year ended 30 June 2019**

During the year, emoluments paid to Trustees in their capacity as College Officers were:

	2019 Total £	2018 Total £
Aggregate Emoluments	568,362	475,683

The Trustees received no emoluments in their capacity as Trustees of the Charity.

8	Fixed assets					
	Consolidated	Land and buildings £000	Assets in construction £000	Equipment £000	2019 Total £000	2018 Total £000
	Cost or valuation					
	At beginning of year	137,143	2,736	3,495	143,374	140,080
	Additions	4,990			4,990	3,294
	Transfers (note 9)	2,836	(2,736)		100	
	Disposals					
	At end of year	144,969		3,495	148,464	143,374
	Depreciation					
	At beginning of year	19,957		3,377	23,334	21,933
	Charge for the year	1,450		29	1,479	1,401
	Eliminated on disposals					
	Written back on revaluation					
	At end of year	21,407		3,406	24,813	23,334
	Net book value					
	At end of year	123,562		89	123,651	120,040
	At beginning of year	117,186	2,736	118	120,040	118,147
	College					
	Cost or valuation					
	At beginning of year	137,143	2,736	3,495	143,374	140,080
	Additions	4,990			4,990	3,294
	Transfers	2,836	(2,736)		100	
	Disposals					
	At end of year	144,969		3,495	148,464	143,374
	Depreciation					
	At beginning of year	19,957		3,377	23,334	21,933
	Charge for the year	1,450		29	1,479	1,401
	Eliminated on disposals					
	Written back on revaluation					
	At end of year	21,407		3,406	24,813	23,334
	Net book value					
	At end of year	123,562		89	123,651	120,040
	At beginning of year	117,186	2,736	118	120,040	118,147
	The insured value of freehold land and buildings as at 30 June 2019 was £196,095,415 (2018: £190,488,795).					



Notes to the Accounts
For the year ended 30 June 2019

8	Fixed assets (continued)
	Heritage assets
	The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance. Most of these are housed within the main College building and archive library, those items not on general display can be accessed by the wider public by prior arrangement. On occasion, objects may be loaned to other institutions for public display.
	The objects within College care are preserved, conserved and managed in accordance with recognised national standards. The College acquires heritage assets principally through donation. Depending on restrictions and subject to the approval of the Trustees, the College may dispose of objects held.
	As stated in the statement of principal accounting policies, heritage assets acquired since 1999 have been capitalised. However, the majority of assets held in the College's collections were acquired prior to this date. As reliable estimates of cost or valuation are not available for these on a cost-benefit basis, they have not been capitalised. As a result the total included in the balance sheet is partial.

9	Investments				
		Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
	Balance at beginning of year	109,419	109,419	104,911	104,911
	Additions	7,475	7,475	4,799	4,799
	Disposals	(8,027)	(8,027)	(2,507)	(2,507)
	Gain/(loss)	(833)	(833)	4,722	4,722
	Transfers (note 8)	(100)	(100)		
	Increase/(decrease) in cash balances held at fund managers	3,202	3,202	(2,506)	(2,506)
	Balance at end of year	111,136	111,136	109,419	109,419
	Represented by:				
	Property	47,014	47,014	48,097	48,097
	Securities	58,406	58,406	58,808	58,808
	Investments in subsidiary undertakings				
	Cash in hand and at investment managers	5,716	5,716	2,514	2,514
	Totals	111,136	111,136	109,419	109,419

10	Stocks and work in progress				
		Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
	Goods for resale: catering	11	11	10	10
	Wine Cellar	187	187	174	174
	Other stocks				
	Total	198	198	184	184



Notes to the Accounts
For the year ended 30 June 2019

11	Trade and other receivables	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
	Members of the College	129	125	154	153
	Amounts due from subsidiary undertakings		7		
	Other receivables	324	378	618	712
	Prepayments and accrued income	1,096	1,081	766	748
	Total	1,549	1,591	1,538	1,613

12	Cash and cash equivalents	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
	Short-term money market investments	9,140	9,140	10,150	10,150
	Bank deposits				
	Current accounts	(183)	(311)	4,065	3,965
	Cash in hand	1	1	1	1
	Total	8,958	8,830	14,216	14,116

13	Creditors: amounts falling due within one year	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
	Bank overdraft				
	Trade creditors	213	212	152	176
	Members of the College	144	144	158	158
	Amounts due to subsidiary undertakings				1
	University fees	84	84	28	28
	Contribution to Colleges Fund	62	62	62	62
	Other creditors	820	770	652	643
	Bank loans				
	Accruals and deferred income	1016	1011	772	769
	Total	2,339	2,283	1,824	1,837

14	Creditors: amounts falling due after more than one year	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
	Other loans	10,000	10,000	10,000	10,000
	Bank loan				
	Members of the College	430	430		
	Total	10,430	10,430	10,000	10,000

During 2013-14, the College borrowed from institutional investors, collectively with other Colleges, the College's share being £5 million. The loans are unsecured and repayable during the period 2043-2053 and are at fixed interest rates of c4.4%.

During 2016-17 the College borrowed from institutional investors, with another College, the College's share being £5 million. The loan is unsecured and repayable during 2052 and is at a fixed interest rate of c2.93%.

The College has agreed a financial covenant of ratio of Borrowings to Net Assets, and has been in compliance with the covenant at all times since incurring these debts.



Notes to the Accounts
For the year ended 30 June 2019

15	Provisions	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£000
		Balance at beginning of year	63	63	53
Charge to comprehensive income			20	20	
Utilised in year	(56)	(56)	(10)	(10)	
Balance at end of year	7	7	63	63	

16a	Pension provisions – Cambridge Colleges Federated Pension Scheme (CCFPS)	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£00
		Balance at beginning of year	(121)	(121)	(401)
Movement in year:					
Current service cost including life assurance	(60)	(60)	(40)	(40)	
Contributions	22	22	17	17	
Other finance (income)/cost					
Actuarial loss/(gain) recognised in Statement of Comprehensive Income and Expenditure	(77)	(77)	303	303	
Balance at end of year	(236)	(236)	(121)	(121)	

16b	Pension provisions – Universities Superannuation Scheme (USS)	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£00
		Balance at beginning of year	(335)	(335)	(379)
Movement in year:					
Current service cost including life assurance					
Contributions	(567)	(567)	50	50	
Other finance (income)/cost	(7)	(7)	(6)	(6)	
Actuarial loss/(gain) recognised in Statement of Comprehensive Income and Expenditure					
Balance at end of year	(909)	(909)	(335)	(335)	

16c	Pension provisions – Church of England Funded Pension Scheme	Consolidated	College	Consolidated	College
		2019	2019	2018	2018
		£000	£000	£000	£00
		Balance at beginning of year	(24)	(24)	(23)
Movement in year:					
Current service cost including life assurance					
Contributions	(4)	(4)	(1)	(1)	
Other finance (income)/cost	28	28			
Actuarial loss/(gain) recognised in Statement of Comprehensive Income and Expenditure					
Balance at end of year	0	0	(24)	(24)	



Notes to the Accounts
For the year ended 30 June 2019

Post Balance Sheet event- USS Pension Scheme

As set out in Note 26 in respect of the USS pension scheme, a new Schedule of Contributions based on the 2018 actuarial valuation has been agreed post year end. This results in a decrease of £364k in the provision for the obligation to fund the deficit on the USS pension, which would instead be £546k. As the Schedule of Contributions was not in place at the financial year end this adjustment will be reflected in the Financial Statements for the year ended 30 June 2020.

17	Endowment funds				
	Restricted net assets relating to endowments are as follows:				
	Consolidated	Restricted permanent endowments	Unrestricted permanent endowments	2019 Total	2018 Total
		£000	£000	£000	£000
	Balance at beginning of year				
	Capital	33,321	61,362	94,683	90,899
	New donations and endowments	781		781	267
	Investment Income: Total return recognised in the I&E	(49)	(99)	(148)	(364)
	Expenditure: Investment Management costs		(200)	(200)	(166)
	Increase/(decrease) in market value of investments	45	(771)	(726)	4,047
	Balance at end of year	34,098	60,292	94,390	94,683
	Analysis by type of purpose				
	Fellowship Funds	16,864		16,864	16,744
	Scholarship Funds	5,514		5,514	5,825
	Prize Funds	1,399		1,399	1,302
	Hardship Funds	2,205		2,205	3,673
	Bursary Funds	3,972		3,972	2,643
	Travel Grant Funds	1,057		1,057	1,055
	Other Funds	3,087		3,087	2,079
	General endowments		60,292	60,292	61,362
	Total	34,098	60,292	94,390	94,683
	Analysis by asset				
	Property		46,476	46,476	47,407
	Investments	34,098	13,816	47,914	47,276
	Cash				



Notes to the Accounts
For the year ended 30 June 2019

17 Endowment funds				
Restricted net assets relating to endowments are as follows:				
College	Restricted permanent endowments £000	Unrestricted permanent endowments £000	2019 Total £000	2018 Total £000
Balance at beginning of year				
Capital	33,321	61,362	94,683	90,899
New donations and endowments	781		781	267
Investment Income: Total return recognised in the I&E	(49)	(99)	(148)	(364)
Expenditure: Investment Management costs		(200)	(200)	(166)
Increase/(decrease) in market value of investments	45	(771)	(726)	4,047
Balance at end of year	34,098	60,292	94,390	94,683
Analysis by type of purpose				
Fellowship Funds	16,864		16,864	16,744
Scholarship Funds	5,514		5,514	5,825
Prize Funds	1,399		1,399	1,302
Hardship Funds	2,205		2,205	3,673
Bursary Funds	3,972		3,972	2,643
Travel Grant Funds	1,057		1,057	1,055
Other Funds	3,087		3,087	2,079
General endowments		60,292	60,292	61,362
Total	34,098	60,292	94,390	94,683
Analysis by asset				
Property		46,476	46,476	47,407
Investments	34,098	13,816	47,914	47,276
Cash				



Notes to the Accounts
For the year ended 30 June 2019

18 Restricted Reserves						
Reserves with restrictions are as follows:						
Consolidated	Capital grants unspent £000	Permanent unspent and other restricted income £000	Restricted expendable endowment £000	2019 Total £000	2018 Total £000	
Balance at beginning of year						
Capital		1,825		1,825	1,715	
Accumulated income		3,342		3,342	3,029	
New grants						90
New donations		186		186	223	
Endowment return transferred		(292)		(292)	(94)	
Other investment income		(3)		(3)	(6)	
Increase/(decrease) in market value of investments		97		97	210	
Expenditure						
Capital grants utilised						
Balance at end of year		5,155		5,155	5,167	
Capital		1,247		1,247	1,825	
Accumulated income		3,908		3,908	3,342	
Analysis of other restricted funds/donations by type of purpose						
Fellowship Funds		1,389		1,389	1,141	
Scholarship Funds		551		551	716	
Prize Funds		162		162	180	
Hardship Funds		2,481		2,481	1,604	
Bursary Funds		350		350	336	
Travel Grant Funds		38		38	292	
Other Funds		184		184	898	
General						



Notes to the Accounts
For the year ended 30 June 2019

18 Restricted Reserves						
Reserves with restrictions are as follows:						
College	Capital grants unspent £000	Permanent unspent and other restricted income £000	Restricted expendable endowment £000	2019 Total £000	2018 Total £000	
Balance at beginning of year						
Capital		1,825		1,825	1,715	
Accumulated income		3,342		3,342	3,029	
New grants					90	
New donations		186		186	223	
Endowment return transferred		(292)		(292)	(94)	
Other investment income		(3)		(3)	(6)	
Increase/(decrease) in market value of investments		97		97	210	
Expenditure						
Capital grants utilised						
Balance at end of year		5,155		5,155	5,167	
Capital		1,247		1,247	1,825	
Accumulated income		3,908		3,908	3,342	
Analysis of other restricted funds/donations by type of purpose						
Fellowship Funds		1,389		1,389	1,141	
Scholarship Funds		551		551	716	
Prize Funds		162		162	180	
Hardship Funds		2,481		2,481	1,604	
Bursary Funds		350		350	336	
Travel Grant Funds		38		38	292	
Other Funds		184		184	898	
General						



Notes to the Accounts
For the year ended 30 June 2019

19 Memorandum of Unapplied Total Return			
Included within reserves the following amounts represent the Unapplied Total Return of the College:			
		2019	2018
		£000	£000
Unapplied Total Return at beginning of year		75,808	71,623
Unapplied Total Return for year (see note 3b)		(1,183)	4,185
Unapplied Total Return at end of year		74,625	75,808

20 Reconciliation of consolidated surplus for the year to net cash inflow from operating activities			
		2019	2018
		£000	£000
Surplus/(deficit) for the year		(1,468)	5,333
Adjustment for non-cash items			
Depreciation		1,479	1,401
Investment income		(3,643)	(3,143)
(Loss)/gain on endowments, donations and investment property		833	(4,722)
Decrease/(increase) in stocks		(14)	5
Decrease/(increase) in trade and other receivables		(11)	(311)
Increase/(decrease) in creditors		945	(516)
Increase/(decrease) in provisions		(56)	10
Pension costs less contributions payable		588	(20)
Foreign Exchange movement		85	(1)
Adjustment for investing or financing activities			
Investment income			
Interest payable		334	368
Profit on the sale of non-current assets			
Net cash inflow from operating activities		(928)	(1,596)

21 Cash flows from investing activities			
		2019	2018
		£000	£000
Proceeds from sales of non-current fixed assets			
Non-current investment disposal		8,027	2,507
Investment income		3,643	3,143
Endowment funds invested		(7,475)	(4,799)
Withdrawal of deposits			(3)
Payments made to acquire non-current assets		(4,990)	(3,294)
Total cash flows from investing activities		(795)	(2,446)

22 Cash flows from financing activities			
		2019	2018
		£000	£000
Interest paid		(333)	(368)
Interest element of finance lease rental payment			
New unsecured loans			
Repayments of amounts borrowed			
Capital element of finance lease rental payments			
Total cash flows from financing activities		(333)	(368)



Notes to the Accounts
For the year ended 30 June 2019

23 Analysis of cash and cash equivalents				
		At beginning of year	Cash flows	At end of year
		£000	£000	£000
	Bank overdrafts	-	-	-
	Cash at bank and in hand	-	-	-
	Net Funds	-	-	-

24 Capital commitments			
		2019	2018
		£000	£000
	Capital commitments at 30 June 2016:	-	-
	Authorised and contracted	-	-
	Authorised but not yet contracted for	-	-
	Commitments under finance leases entered into but not yet provided for	-	--

25 Lease obligations			
		2019	2018
		£000	£000
	Lease obligations	-	-



**Notes to the Accounts
For the year ended 30 June 2019**

26 Pension schemes

The College participates in two defined benefit schemes: the University Superannuation Scheme (USS) Ltd and the Cambridge Colleges' Federated Scheme (CCFPS). During this financial year, the College ceased to participate in the Church of England Funded Pension Scheme (CEFPS).

University Superannuation Scheme (USS)

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The directors are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving the financial statements.

Pension Costs

The total cost charged to the profit and loss account is £225,028 (2018: £227,661).

At the financial year end the latest available complete actuarial valuation of the Retirement Income Builder section of the Scheme was at 31 March 2017 (the valuation date). This was carried out using the projected unit method. The 2018 actuarial valuation was finalised after the year end which indicated a shortfall of £3.6 billion.

Since the College cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2017 valuation was the fourth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £60.0 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £7.5 billion and a funding ratio of 89%.

The key financial assumptions used in the 2017 valuation are described below. More detail is set out in the Statement of Funding Principles.

Pension increases (CPI)	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
Discount rate (forward rates)	Years 1-10: CPI – 0.53% reducing linearly to CPI – 1.32% Years 11-20: CPI + 2.56% reducing linearly to CPI + 1.7% by year 21 Years 21 +: CPI + 1.7%



Notes to the Accounts For the year ended 30 June 2019

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2017 actuarial valuation. The mortality assumptions used in these figures are as follows:

Mortality base table	2017 valuation Pre-retirement: 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for females Post retirement: 96.5% of SAPS S1NMA "light" for males and 101.3% of RFV00 for females
Future improvements to mortality	CMI_2016 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2019	2018
Males currently aged 65 (years)	24.6	24.5
Females currently aged 65 (years)	26.1	26.0
Males currently aged 45 (years)	26.6	26.5
Females currently aged 45 (years)	27.9	27.8

A new deficit recovery plan was put in place as part of the 2017 valuation, which requires payment of 5% of salaries over the period 1 April 2020 to 30 June 2034. The 2019 pension liability provision reflects this plan. The provision figures have been produced using the following assumptions as at 31 March 2018 and 2019.

	2019	2018
Discount rate	2.44%	2.64%
Pensionable salary growth	n/a	n/a
Pension increases (CPI)	2.11%	2.02%

Since the year end, following the completion of the 2018 actuarial valuation, a new deficit recovery plan has been agreed. This amends the existing deficit recovery plan as set out in the 2017 valuation Schedule of Contributions. This new plan requires deficit payments of 2% of salaries from 1 October 2019 to 30 September 2021 and then payments of 6% of salaries from 1 October 2021 to 31 March 2028. As at 30 June 2019, and assuming all other assumptions used to calculate the provision remain unchanged, this would have resulted in a revised provision of £546k, a decrease of £364k from the current year end provision and a lower charge through the Statement of Comprehensive Income of £364k.

Cambridge Colleges' Federated Pension Scheme

The College operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme.

The liabilities of the plan have been calculated, at 30 June 2019 for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Colleges' Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.



Notes to the Accounts
For the year ended 30 June 2019

The principal actuarial assumptions at the balance sheet date (expressed as weighted averages) were as follows:

	2018 % p.a.	2018 % p.a.
Discount rate	2.25	2.70
Increase in salaries	2.90	2.75
RPI assumption	3.40	3.25
CPI assumption	2.40	2.25
Pension increases in payment (RPI Max 5% p.a.)	3.30	3.15
Pension Increases in payment (CPI Max 2.5% p.a.)	1.90	1.80

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2018 future improvement factors and a long-term rate of future improvement of 1.25% p.a. (2018: S2PA with CMI_2017 future improvement factors and a long-term future improvement rate of 1.25% p.a.). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.8 years (previously 21.9 years).
- Female age 65 now has a life expectancy of 24 years (previously 23.8 years).
- Male age 45 now and retiring in 20 years has a life expectancy of 23.1 years (previously 23.3 years).
- Female age 45 now and retiring in 20 years has a life expectancy of 25.5 years (previously 25.4 years).

Members are assumed to retire at their normal pension age (65) apart from in the following indicated cases:

	Male	Female
Active Members – Option 1 benefits	65	63
Deferred Members – Option 1 Benefits	62	60

The amounts recognised in the Balance Sheet as at 30 June 2019 (with comparative figures as at 30 June 2018) are as follows:

	2019 £	2018 £
Present value of plan liabilities	(8,646,585)	(7,972,959)
Market value of plan assets	8,410,885	7,851,766
Net defined benefit asset/(liability)	(235,700)	(121,193)

The amounts to be recognised in Profit and Loss for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows.

	2019 £	2018 £
Current service cost	16,874	17,322
Administrative expenses	12,655	11,544
Interest on net defined benefit (asset)/liability	3,497	10,695
(Gain)/loss on plan changes	27,199	0
Curtailment (gain)/loss	0	0
Total	60,225	39,561

Changes in the present value of the plan liabilities for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

	2019 £	2018 £
Present value of plan liabilities at beginning of period	7,972,959	8,189,325
Current service cost	16,874	17,322
Employee contributions	9,609	9,369
Benefits paid	(263,552)	(237,829)
Interest on plan liabilities	212,092	210,197
Actuarial (gains)/losses	671,404	(215,425)
(Gain)/loss on plan changes	27,199	
Curtailment (gain)/loss		
Present value of plan liabilities at end of period	8,646,585	7,972,959



Notes to the Accounts
For the year ended 30 June 2019

Changes in the fair value of the plan assets for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

	2019 £	2018 £
Market value of plan assets at beginning of period	7,851,766	7,787,626
Contributions paid by the College	22,379	16,934
Employee contributions	9,609	9,369
Benefits paid	(263,552)	(237,829)
Administrative expenses paid	(14,983)	(17,953)
Interest on plan assets	208,595	199,502
Return on assets, less interest included in Profit & Loss	597,071	94,177
Market value of plan assets at end of period	8,410,885	7,851,766
Actual return on plan assets	805,666	293,619

The major categories of plan assets as a percentage of total plan assets for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

	2019	2018
Equities	57%	64%
Bonds & Cash	34%	30%
Property	9%	6%
Total	100%	100%

The plan has no investments in property occupied by, assets used by or financial instruments issued by the College.

Analysis of the re-measurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

	2019 £	2018 £
Return on assets, less interest included in Profit and Loss	597,071	94,117
Expected less actual plan expenses	(2,328)	(6,409)
Experience gains and losses arising on plan liabilities	53,813	(103,295)
Changes in assumptions underlying the present value of plan liabilities	(725,217)	318,720
Remeasurement of net defined benefit liability recognised in OCI	(76,661)	303,133

Movement in net defined benefit asset/ (liability) during the year ending 30 June 2019 (with comparative figures for the year ending 30 June 2018) are as follows:

	2019 £	2018 £
Surplus/(deficit) in plan at beginning of year	(121,193)	(401,699)
Recognised in Profit and Loss	(60,225)	(39,561)
Contributions paid by the College	22,379	16,934
Remeasurement of net defined benefit liability recognised in OCI	(76,661)	303,133
Net defined benefit asset/(liability) at end of year	(235,700)	(121,193)

Funding Policy

Funding valuations are carried out every three years on behalf of the Management Committee, acting as the Trustee of the Scheme, by a qualified independent actuary. The actuarial assumptions underlying the funding valuation are different to those adopted under FRS102.

The last such valuation was as at 31 March 2017. This showed that the plan's assets were sufficient to cover the liabilities on the funding basis



**Notes to the Accounts
For the year ended 30 June 2019**

Church of England Funded Pension Scheme (CEFPS)

Corpus Christi College no longer participates in the Church of England Funded Pensions Scheme for stipendiary clergy.

27 Principal subsidiary and associated undertakings and other significant investments

	Country of Incorporation & Cost Operation	
Corpus Conferences Ltd	United Kingdom	1

Corpus Conferences Ltd was incorporated on 13 February 2015. The company commenced trading on 1 July 2015. The principal activity of the company is external non educational conference business.

28 Contingent Liabilities

The College participates in the Universities Superannuation Scheme (USS), with effect from 16 March 2007 USS positioned itself as a "last man standing" scheme so that in the event of an insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers.

29 Related Party Transactions

Owing to the nature of the College's operations and the composition of its Governing Body, it is possible that transactions will take place with organisations in which a member of the College Governing Body may have an interest. All transactions involving organisations in which a member of the Governing Body may have an interest are conducted at arm's length and in accordance with the College's normal procedures.